

## **JMES Values and Vision Statement:**

**At John MacNeil Elementary our goal is to nurture a partnership with our surrounding community and families. This will create and foster a welcoming and inspiring diverse school community, where every student feels valued, supported, and empowered to reach their full potential.**

### **10 Cultural Imperatives that guide our work:**

1. Students are our top priority.
2. Our team celebrates diversity and inclusion and fosters respect within our school and surrounding community.
3. Staff are responsible to provide students with opportunities to meet their full potential.
4. All staff will demonstrate collaborative professionalism and integrity.
5. High expectations are the norm. These are supported by critical thinking, deep understanding and problem solving - a growth mindset approach.
6. Student potential is discovered and nurtured; mistakes are opportunities to learn.
7. Communication is open, clear, and timely. All voices are respected and heard.
8. Culturally responsive approaches are embedded into our classroom spaces and learning.
9. Students, parents, families and community members are essential partners to build a strong school community.
10. Our facilities are safe, secure, clean, and welcoming.